



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES FEBRUARY 13, 2018 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked David Larson to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

Roll Call:

Present: All board members present except Patrick Phair.

Also Present:

Greg Nyen, Carl Hayek, Julie Eiden, Don Smith, Maureen Markon, Lee Nowicki, WIN TV, Rhonda Hare, Dale Feldt, John Erspamer, Scott Van Ess, Megan Sanders, Mark Flaten, Jason Blenker, David Larson, Carol Beyer-Makuski and several bus drivers.

Approval of Agenda:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve the agenda with an order change to accommodate other commitments of Mr. Erspamer and Mr. Blenker. Item VII.A.2 – Community Recognition and item VII.C.1 – monitoring will be moved to just prior to the approval of minutes. Motion passed unanimously on a voice vote.

Community Partnership & Recognition:

Mr. Johnson and Dr. Nyen presented Jason Blenker with a plaque of appreciation for their partnership with the District.

Board Monitoring:

Summer School: Mr. Erspamer gave a brief report to the Board on the 2017 summer school program and briefly reviewed some of the planned changes for the 2018 summer school program. Some of the changes planned are waiving fees for any classes offered solely by the district, a new summer school window for students that need assistance in core type classes, exploring additional transportation locations, and the splitting of the summer school principal position between High School and WLC in an effort to garner greater participation at the High School.

Public Comment:

Some of the bus drivers in attendance asked a few questions regarding the possibility of contracting

out for transportation services. It was noted that the district was in the very preliminary stage of investigating this possibility but that when developing the RFP the district will incorporate items so that the RFP proposals will mirror our current transportation program as closely as possible.

Approval of Minutes:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve the January 9, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

A motion was made by Dmitri Martin and seconded by Steven Shambeau to approve the January 26, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

Community Partnership & Recognition:

It was noted that February 12-16, 2018 is bus driver appreciation week.

District Administrator's Report:

Dr. Nyen noted several items: 1) 2nd Friday in January count was 2151 which is down 14 students from the same count in January 2017; 2) the District rolled out the new Tele-Health (Amwell) on February 9th which will provide employees with the ability to seek health care in private confidential settings without having to take time off and without incurring out-of-pocket costs; 3) the District has been conducting impromptu "Lockdown" drills to review building preparedness; 4) WaupacaWorks initiative has received publicity from around the state and from states as far away as Tennessee; 5) the WHS varsity A Chess Team clinched their 1st conference championship, the WHS Forensic team took 1st place at the Northeast Conference Forensics Meet to continue their 8 year conference winning streak, and the WHS Dance team took 1st in Jazz and seconded in Pom at State; 5) finally congratulations go out to our retirees: Ronda Gustke, Mary Jo Tomaras, Mary Trice, David Larson, Dale Feldt, Mark Polebitski and Julie Eiden. Their local cumulative impact to education totals more than 200 years of experience and is closer to 250 years of total combined experience including service time in other districts.

School Board:

Meetings Attended:

None

School Visits:

Betty Manion and Sandra Robinson reported on their visits to the MS and judging at the MS/Elem. Spelling Bee. Steve Hackett reflected on his visit to the Chain School.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

February 27, 2018 – Joint CEC Governance Board/School Board Meeting – 5:00 p.m.

March 13, 2018 – Regular Board Meeting – 5:15 p.m.

Administrator:

Charter School Contract:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve the revised Charter School Contract as presented. The motion carried unanimously on a voice vote.

AGR Mid-Year Report:

Rhonda Hare presented the Board with the required mid-year report on the AGR (formerly known as SAGE) program. As part of the grant guidelines – the district is required to report to the Board at mid-year and at end-of-year on the progress being made by our students. Ms. Hare reported that the Chain and WLC were making progress on their goals.

Transportation RFP:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to authorize administration to implement an RFP regarding transportation services beginning July 1, 2018. The motion carried unanimously on a roll call vote.

Policy 322 – School Day:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the revised policy 322 as presented which makes the necessary adjustments to accommodate our new professional development schedule. The motion carried unanimously on a voice vote.

#WaupacaWay2K30 Reunion:

A motion was made by Steve Hackett and seconded by Sandra Robinson to proceed with the one-year reunion for the #WaupacaWay2k30 event to be scheduled in April 2018. The motion carried unanimously on a voice vote.

Consent Agenda:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,408,173.68 general fund & \$46,835.03 Building Fund

Cash Receipts - \$6,498,944.35

Treasurers Reports – Both December and January reports were provided.

Teacher Salary Step Changes:

Jon Bartel – 10M18 to 10M24

Amanda Bronk – 3B24 to 3B30

Amanda Kraus – 2B to 2B6

Anna Lussier – 5B to 5B6

Bobbie Jo Montgomery – 8M to 8M6

Patricia Nevala – 16M18 to 16M24

Sheri Olson – 3B30 to 3M

Patricia Price – 2B6 to 2B12

Tom Reif – 7B6 to 7B12

Lisa Rychter – 7M to 7M6

Crystal Vida – 2B24 to 2M

Robert Welch – 23M18 to 23M24

Jen Wierzba – 3B6 to 3B12

Steven Wilson – 4B24 to 4B30

Lisa Abrahamson – 10B30 to 10M

Extra-Curricular:

Rick Simonson – Upper Elem. Basketball

Michael Etzwiler – Asst. HS All School Play

Rene Jungers – Asst. Chess Coach

Early Retirement Notifications:

Ronda Gustke – HS FACE

Mary Jo Tomaras – WLC Teacher

Mary Trice – HS Spec. Ed. Teacher

David Larson – HS Tech Ed Teacher

Dale Feldt – HS Math Teacher

Mark Polebitski – HS Computer Teacher

Julie Eiden – Dir. of Technology

Resignations:

Julie Kesler – Chain Health Aide

Neil Young – HS English Teacher

Brenda Roe – Bus Driver

Victor Detlaff – Asst. Chess Coach

Administrator contracts for John Erspamer and Mark Flaten for 2018 summer school.

Transfer of Mary Kaye Ristow from Chain teacher to Charter School teacher

Hires:

Kelly Berrens – Health Aide

The motion carried unanimously on a roll call vote.

Also included in the packet were copies of the FOCUS publications, thank you notes, car donation and community theatre production flyer.

ADJOURNMENT INTO CLOSED SESSION:

A motion was made by Sandra Robinson and seconded by Steve Hackett at 6:23 p.m. to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(c) regarding administrative staffing, followed by closed session in accordance with Wis. Stats. 19.85(1)(c)&(f) to discuss a staff discipline issue; and 19.85(1)(e) regarding discussion on potential sale of district property. The motion carried unanimously on a roll call vote.

Dr. Nyen gave information reports to the Board regarding a staff discipline issue, proposed administrative staffing issues and the possible opportunity for the sale of district property.

RECONVENE INTO OPEN SESSION:

A motion was made by Sandra Robinson and seconded by Steve Hackett to reconvene into open session at 7:57 p.m. The motion carried unanimously on a voice vote.

A motion was made by Betty Manion to approve the transfer of Mark Flaten from HS Principal to Director of Teaching and Learning effective July 1, 2018, at a salary of \$120,000. The motion carried unanimously on a voice vote.

A motion was made by Betty Manion to approve the employment of Jennifer Breister as the new Middle School Principal effective July 1, 2018 at a salary of \$95,000. The motion carried unanimously on a voice vote.

A motion was made by Betty Manion to approve the employment of Aaron Jenson as the new Director of Co-Curricular Activities and Athletics at a salary of \$65,000. The motion carried unanimously on a voice vote. It was noted that we would look to get Aaron on board in some capacity prior to July 1 so he can work with the current Athletic Director to facilitate a smooth transition.

ADJOURNMENT:

A motion was made by Steve Hackett and seconded by Betty Manion to adjourn the meeting at 8:00 p.m. The motion carried unanimously on a voice vote.

_____Date_____
Stephen Johnson, President
Board of Education

_____Date_____
Patrick Phair, Clerk
Board of Education